

Swim Teacher

Position Description

Swim Teachers help children and adults of all ages to develop proper swimming techniques and water safety skills.

Permanent or Fixed-Term employment for at least 19 hours per week (min. 12 months)

Aquatics & Recreation Victoria's (ARV) Next Wave Grants Program

ARV's *Next Wave Program* is a state-wide job creation project, providing entry-level sustainable employment for 300 Victorian residents from priority cohorts. The jobs created will be secure, entry-level roles in the aquatics industry for a minimum of 12 months paid at or above award rates and supports skills gaps in the Victorian Aquatic and Recreation industry. Positions include swim teachers, lifeguards, duty managers and customer service officers. Eligible candidates will be provided with relevant training and qualifications through an 'earn and learn' model. Training, ongoing support, mentoring, professional development opportunities and organisational capacity building will be delivered through the program.

Key Responsibilities

1. Plan and conduct swimming lessons

- Plan, prepare and conduct swimming lessons/water safety programs in order to meet the needs of students
- Understand and adhere to all OHS policies and procedures to help improve safety for members and staff
- Identify OHS issues that have not already been reported
- To maintain accurate attendance records and skill assessment reports in order to monitor student progress and evaluate programming
- To collect, set up, pack away and maintain appropriate equipment for use in swimming classes in order to maintain high standards and a safe environment
- Communicating and building rapport with students and parents
- Hosting children's aquatic and recreational activities for birthday parties, schools, and other functions

2. Customer Service

- Provide high quality customer service to the centres customers

- Provide information on the range of programs and services offered by the centre

3. Teamwork

- Able to work alongside and support other members of the team
- Attend staff training sessions and meetings as needed

Qualifications

Applicants can obtain the following qualifications through Next Wave Program and it is completely funded:

SISSS00112- Teaching of Swimming and Water Safety

HLTAID011 – Provide First Aid (includes CPR)

Additional qualifications if needed:

If the applicant wishes to obtain additional qualifications to be a teacher of infants and preschool, or an Access and Inclusion Teacher, the following qualifications are funded under the Next Wave Program:

SISCAQU011 – Teacher of Infant and Preschool Aquatics

SISCAQU012 – Teacher of Aquatics- Access and Inclusion

Prerequisites

- Undertake and maintain a current National Criminal Records Check and a Working with Children Check (expenses towards both these checks are covered by the Next Wave Program if you already don't have these checks)
- Valid Right to Work in Australia
- Some employers may require medical or just a declaration of fit to work
- Swim ability of 50metres of any recognisable stroke (does not need to be a fantastic swimmer)

Further Preemployment information:

- Weekday times are typically 8:30am – 3pm (schools or infant/preschool shifts), and 4-7pm after school.
- Weekend times are typically 8:00am – 4:00pm
- Shift durations are normally 2-8 hours dependent on program requirements, personal preference, availability etc
- Standing/moving around for duration of shift in and out of water
- Non-negotiable quarterly paid training that must be attended to meet role requirement
- Applicants are taught in depth about strokes, progression etc during training.