

Pool Lifeguard

Position Description

Lifeguards have the primary objective of supervising patrons within an aquatic environment to assist in preventing drowning.

Permanent or Fixed-Term employment for at least 19 hours per week (min. 12 months)

Aquatics & Recreation Victoria's (ARV) Next Wave Grants Program

ARV's *Next Wave Grants Program* is a state-wide job creation project, providing entry-level sustainable employment for 300 Victorian residents from priority cohorts. The jobs created will be secure, entry-level roles in the aquatics industry for a minimum of 12 months paid at or above award rates and supports skills gaps in the Victorian Aquatic and Recreation industry. Positions include swim teachers, lifeguards, duty managers and customer service officers. Eligible candidates will be provided with relevant training and qualifications through an 'earn and learn' model. Training, ongoing support, mentoring, professional development opportunities and organisational capacity building will be delivered through the program.

Key Responsibilities

1. Safety and Supervision

- To supervise and ensure the safety of patrons using the aquatics facilities
- Understand and adhere to all OHS policies and procedures to help improve safety for members and staff
- Respond to aquatic area first aid and emergency situations including rescue
- Administering first aid / CPR/ Defib as necessary

2. Operational duties

- General cleaning, set up, pack away and maintenance of pool surrounds and equipment in a safe and hygienic state
- Incident reports and first aid forms
- Educating public and members

3. Customer Service

- Provide high quality customer service to the centres customers by establishing friendly and professional relationships
- Provide information related to Pool lifeguarding

4. Teamwork

- Able to work alongside and support other members of the team
- Attend staff training sessions and meetings as needed

Qualifications

Applicants can obtain the following qualifications required for the role through Next Wave Program and it is completely funded:

HLTAID011 - Provide First Aid (includes CPR)

SISSS00129 - Pool Lifeguard

Prerequisites

- Undertake and maintain a current National Criminal Records Check and a Working with Children Check (expenses towards both these checks are covered by the Next Wave Program if you already don't have these checks)
- Valid Right to Work in Australia
- Some employers may require medical or just a declaration of fit to work
- Ability to swim 200m of recognisable stroke in under 6 minutes
- Able to tow a person with a rescue aid for 25metres

Further Preemployment information:

- Hours range from 5:00am -11:00pm dependent on facility
- Shifts normally lasts for 3-10 hours dependent on facility
- Standing/moving around for duration of shift
- Providing First aid is a regular occurrence
- Able to rescue someone, provide CPR, oxygen and defib (training is provided)
- Non-negotiable quarterly paid training that must be attended to meet role requirement