

STANDING & NETWORKING COMMITTEES



ARV brings together nine different industry groups. Each group meets at least quarterly, bringing together between 20 – 60 industry leaders to each session to discuss issues specific to their niche.

Participation in the ARV standing committees and networking workshops allows you to build deeper relationships with regularly returning participants while sharing your expertise and wisdom.

ARV Facility Management Standing Committee

This Committee is responsible for considering Aquatics and Recreation facility management issues and provide advice on the following matters, including:

Human resource management, operational matters, professional staff development opportunities, sustainable management practices, future trends in service delivery and facility and asset management.

Examination of broader facility planning, design and funding, the impact of current or proposed Government policy on the management of Aquatics and Recreation facilities and consideration of the strategic positioning of the industry.

ARV Learning and Development Standing Committee

This committee is responsible for considering current issues surrounding the industry's general training and education requirements and associated professional development needs. The committee works to ensure that the ARV Board is fully informed on these matters and that ARV can respond accordingly. The Committee is made up of industry training providers, industry and university/TAFE bodies, local government representatives, operators and managers. The Committees issues around:

Identification of industry skills needs, industry gaps and training requirements, implementation and consideration of applicable industry training packages, provision of advice and feedback to government and matching professional development needs to enhance performance across the local government sector (including aquatic, health and wellness programs, customer service, facility management and health club operations)

Developing, considering or implementation of industry guidelines or codes applicable to training, education and professional development, advocacy to appropriate bodies to attend to identified training gaps and provision of high-level advice to the ARV Board.

ARV Swim School Networking Committee

The ARV Swim School Committee attracts swim school coordinators, managers and team leaders that come together quarterly to discuss aquatic knowledge, water safety and learn to swim techniques. This meeting is a professional development and networking committee that focuses on:

- Benchmarking
- Collaboration
- Water safety
- Swim teachers/qualifications
- Recruitment

ARV Operations Networking Committee

The ARV Operations Networking Committee attracts operation coordinators, managers and team leaders that come together quarterly to discuss operating knowledge and management techniques. This meeting is a professional development and networking committee that focuses on:

- Qualifications
- Recruitment
- Risk/OHS
- Policy and procedures
- Lifeguarding, scheduling, duty managers
- Benchmarking
- Collaboration

ARV Health Club Networking Committee

The ARV Health Club Networking Committee is an opportunity for health club coordinators, managers and team leaders to come together quarterly and discuss health and fitness knowledge and dry-programming techniques. This meeting is a professional development and networking committee that focuses on:

- Programming
- Wellness
- Qualifications
- Equipment
- Benchmarking
- Collaboration
- Recruitment

2022

ARV Local Government Managers Networking Committee

What is the Purpose of the Group?

Continue the Local Government operators support network – sharing stories, learnings, experiences, challenges, data and innovation ideas.

Be a strong voice for the local government managed sector – to influence, advocate, lobby and educate the decision-makers.

Create strategic opportunities – focused time to get out of your business and grow your knowledge to adapt to industry changes, threats and emerging opportunities.

Staying relevant and competitive – COVID has shown everyone how fragile the aquatic and leisure sector is when confronted with pandemics or business disruptions. Being well connected and unified builds resilience and the capacity of the group to pivot quickly.

Provide mental health support – these challenging times have tested teams to breaking point with many staff leaving the sector. Having colleagues to provide support, advice and mentoring is an important element of not being isolated when confronting similar business or team culture challenges.

Participate in regular catch-ups – the group will meet quarterly via video conference and where possible face to face twice per year to stay connected and engaged with the Strategic Plan

ARV National Industry Leaders Group

This committee includes national representation from all management companies and industry consultants.

The purpose of the National Industry leaders' group is to:

- Provide information sharing, networking, collaboration and enhanced integration between key Victorian Aquatic and recreation representatives
- Support National Industry engagement, coordination and advocacy
- Stronger alignment and roles between Federal, State and Local Governments

ARV Stadium Networking Committee

A newly-formed committee to service those centres and stand-alone facilities that incorporate stadiums into their curriculum. This network is open to those who run, manage and support basketball stadiums in addition to health and fitness managers who may use the area and facility for multi-purpose spaces.



Aquatic Recreation Network Australia

ARNA comprises of the peak bodies of all states in Australia including representatives from Tasmania and Northern Territory.

The purpose of this bi-monthly Networking Committee facilitated by ARV is to provide information sharing, networking and collaboration between state peak associations and representatives and deliver Aquatic and Recreation Industry project support and advocacy at a national level.

ARV Victorian Industry Leaders Group

The Victorian Aquatic and Recreation Industry Leaders Group was established in March 2020 as an alliance of industry bodies for the aquatics, recreation, and leisure facilities industry in Victoria following the outbreak of the COVID-19 pandemic. The purpose of this groups establishment was to support Victorian industry engagement, coordination and advocacy following the outbreak of the COVID-19 pandemic. The representation of CEO's from all 5 management companies, SRV, LSV and MAV, determined a range of strategic opportunities for focus in 2021. These include:

- Further Advocacy, Industry coordination opportunities
- Enhanced integration between Government departments
- Stronger alignment and roles between Federal, State and Local Governments
- Investment in the development of ongoing evidence base
- Reconfirming/redesigning Victorian Aquatics and Recreation Industry

ARV Local Government Contractors Networking Committee

What is the Purpose of the Group?

Continue the Local Government contract support network – sharing stories, learnings, experiences, challenges, data and innovation ideas.

Be a strong voice for management operators – to influence, advocate, lobby and educate.

Create strategic opportunities – focused time to get out of your business and grow your knowledge to adapt to industry changes, threats and emerging opportunities.

Staying relevant and competitive – COVID has shown everyone how fragile the aquatic and leisure sector is when confronted with pandemics or business disruptions. Being well connected and unified builds resilience and the capacity of the group to pivot quickly.

Participate in Regular catch ups – the group will meet quarterly via video conference and where possible face to face twice per year to stay connected and engaged with the Strategic Plan.

ARV Traders and Suppliers Networking Committee

A networking committee for all ARV Trade and Supplier members where discussions are held about how to support the Aquatics and Recreation industry and how to better service the industry needs and requirements. The networking committee is also an opportunity for reflection on ARV events and how increased networking amongst trade and delegates can be achieved.

If you are interested in attending, joining or contributing to any of these industry groups, please contact ARV's Membership Services Officer, Taya Phillips by emailing tphillips@aquaticsandrecreation.org.au or calling **9271 3800**.