

EMERGENT 2025: Participant Application

EMERGENT

Applications are required to be supported by the applicants' organisation, the **EMERGENT** program is designed to benefit both the candidate's future and the organisation the candidate is employed by. The skills that will be developed by the candidate through the **EMERGENT** program will be able to contribute to the organisation's role in continuing to better the industry through highly regarded leadership.

The **EMERGENT** application requires the applying candidates details, an endorsement from the candidates manager and details of the organisations nominated mentor.

EMERGENT is exclusively limited to 25 emerging industry leaders, candidates will be chosen based on their application. Applications seek information about candidates experience within the industry as a leader so far and how candidates believe the program will benefit them and their future in the industry.

The application can be completed directly through this webpage. Please note the online application must be completed all at once and does not have the ability to save for later. Applications close midnight 6th June 2025.

Full program information can be found [HERE](#). For any questions regarding the application or program please [contact us](#).



Contact email address

1. (Required) Participant Full Name

2. (Required) Participant Email (Work)

3. (Required) Participant Mobile Phone Number

4. (Required) Participant Position/Job Title

5. (Required) Participant Current Organisation/Employer Name

6. (Required) Participant Organisation Address

7. Participant Dietary Requirements (if applicable)

8. (Required) Have you been employed within the Aquatic and Recreation Industry for at least 12 months?
(Please tick ONE option)

☐ Yes

☐ No

9. (Required) Are you currently a leader of people? (Please tick ONE option)

☐ Yes

☐ No

10. (Required) Do you commit the time to attend all in-person workshops, masterclasses, online private coaching sessions and will manage your relationship with you appointed industry mentor? (Please tick ONE option)

☐ Yes

☐ No

11. (Required) Please describe in 150 words or less why you want to participate in the Aquatics and Recreation Victoria Leadership Program 2025

12. (Required) Describe your interests both professional and personal

13. (Required) If there is one improvement you would like to make from participating in this program, what would it be?

14. (Required) What do you believe you would bring to this program?

15. What are the short term issues you would like to discuss with a mentor?

16. What qualities would you seek in an Industry mentor to ensure a successful match?

17. (Required) What leadership challenges would you like to see addressed in the Emergent Program?

18. (Required) Referee Full Name

19. (Required) Referee Email (Work)

20. (Required) Referee Mobile Phone Number

21. (Required) Referee Position/Job Title

22. (Required) Referee Current Organisation/Employer Name

23. (Required) Referee Organisation Address

24. (Required) I am happy to support the applicant and am aware of the time commitment of this program. (Please tick ONE option)

☐ Yes

☐ No

25. (Required) Why do you endorse this application? How would your EMERGENT applicant benefit from participating?

26. (Required) Nominated Mentor Full Name

27. (Required) Nominated Mentor Email (work)

28. (Required) Nominated Mentor Mobile Phone Number

29. (Required) Nominated Mentor Position/Job Title

30. (Required) Nominated Mentor Current Organisation/Employer Name

31. (Required) Nominated Mentor Organisation Address

32. (Required) As a mentor, please summarise the skills/experience you would bring a mentee. Please also identify any conflicts of interests (industry operators etc), where applicable.

33. (Required) I understand the role of mentor is a volunteer role. (Please tick ONE option)

☐ Yes

☐ No

34. (Required) I am aware of the time commitment of at least 1 hour every month for the duration of the program with my mentee (this can be in person or remotely). (Please tick ONE option)

☐ Yes

☐ No

35. (Required) I have read the Mentor Information Guide and am aware of the key program dates. (available on the EMERGENT web page) (Please tick ONE option)

☐ Yes

☐ No

36. (Required) I acknowledge and accept the program fee of \$1,750 plus GST for members and \$2,150 plus GST for non-members, due once application has been approved (Please tick ONE option)

☐ Yes

☐ No